



EXTERNAL VACANCY ANNOUNCEMENT

The Supreme Audit Institution of Lesotho (SAI-L) is an independent Audit Institution in Lesotho. It is responsible for promoting accountability, transparency, and value for money in the use of public funds by providing quality audit services to improve the economic, efficient and effective service delivery to the citizens of Lesotho. SAI-L achieves this through audits, and reports on the Government of Lesotho's Consolidated Fund and Public Stores, to provide an overall opinion on the accounts.

SAI-L invites applications from suitably qualified local candidates for the following position:

| | |
|------------------------|--|
| JOB TITLE | : AUDIT MANAGER FINANCIAL & COMPLIANCE AUDITS |
| NO. POSTS | : 1 |
| RESPONSIBLE TO | : DIRECTOR FINANCIAL & COMPLIANCE AUDITS |
| RESPONSIBLE FOR | : SENIOR AUDITOR |

CORE DESCRIPTION

To plan, and manage the audit process, and liaise with audited entities on audit matters.

JOB RESPONSIBILITIES

- a) Acquire working knowledge of the client's business.
- b) Interact with key client management to gather information, resolve problems and make recommendations and key processes.
- c) Obtain a thorough understanding of the auditing standards and share knowledge and expertise with audit staff and set clear expectations.
- d) Provide key support in articulating audit strategies, developing audit plans, and managing all planning associated with audit engagements.
- e) Review and assures that audit program steps will accomplish the objectives, address major risks and exposures, and will reasonably assure the completion of the assignment.
- f) Address significant accounting and auditing questions raised during the audit by assessing their significance and modifying the overall audit plans and audit programmes as appropriate.
- g) Responsible for ensuring that all audit recommendations on matters raised are plausible and cost-effective.

- h) Monitor the progress of the audit with due regard to compliance with the overall audit plan and the audit programmes and that the audit is within the scope and resource allocation limits (hours and dates).
- i) Reviews audit working paper files to verify that sufficient audit procedures are performed, and files have appropriate, sufficient evidence, and are complete, systematically organized and indexed.
- j) Reviews, edits, and approves draft reports before they are handed over to the Director.
- k) Reviews competencies of staff, document the training needs, and recommends relevant training including rotation within the Financial & Compliance Audits directorates.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

Chartered Accountancy (CA) plus 5 years' experience in audit work, 3 years' of which should be at middle management level.

COMPETENCIES

- i. Objective and professional
- ii. Perseverance and confidentiality
- iii. Continuous improvement focused and Quality Focused
- iv. Team player and Collaborative
- v. High level of integrity and ethical conduct

JOB APPLICATION SUBMISSION

Interested applicants may visit the Office of the Auditor-General's website for detailed job descriptions at: www.auditorgeneral.org.ls

Applicants must submit a motivational letter, CV, certified copies of educational certificates, transcripts, and ID to the Human Resources Office, Supreme Audit Institution of Lesotho (SAI-L), 4th Floor, Finance House, Maseru, Lesotho. The closing date for applications is **24th FEBRUARY 2026** at 5:00 pm, only shortlisted candidates will be contacted.