



EXTERNAL VACANCY ANNOUNCEMENT

The Supreme Audit Institution of Lesotho (SAI-L) is an independent Audit Institution in Lesotho. It is responsible for promoting accountability, transparency, and value for money in the use of public funds by providing quality audit services to improve the economic, efficient and effective service delivery to the citizens of Lesotho. SAI-L achieves this through audits, and reports on the Government of Lesotho's Consolidated Fund and Public Stores, to provide an overall opinion on the accounts.

SAI-L invites applications from suitably qualified local candidates for the following position:

JOB TITLE	: DIRECTOR FINANCIAL & COMPLIANCE AUDITS
NO. POSTS	: 1
RESPONSIBLE TO	: DEPUTY AUDITOR-GENERAL
RESPONSIBLE FOR	: AUDIT MANAGER FINANCIAL & COMPLIANCE AUDITS

CORE DESCRIPTION

The Director Financial & Compliance Audits is responsible to the Deputy Auditor-General and as the head of the directorate; he/she is responsible for planning, monitoring, direction, and supervision of the activities of the directorate.

JOB RESPONSIBILITIES

- a) Co-ordinates and supervises the directorate to ensure proper adherence to the approved audit plans.
- b) Formulates and develops plans, programmes, operating standards and administrative techniques in the implementation of auditing approach and methods.
- c) Consolidates Activity Plans prepared by Audit Managers and draws annual financial plan for submission to the Deputy Auditor-General.
- d) Directs and drives the success of multiple engagements.
- e) Provides training needs for the Directorate.
- f) Designs post audit evaluations to determine how well the audit was executed in line with set objectives, time allotted and resources allocated as per ISSAI.
- g) Keeps abreast of the latest developments in auditing and accounting standards.

- h) Reviews and approves working papers, timetables and terms of reference drawn on the engagement of private auditing firms for undertaking commissioned audit work.
- i) Review audit manuals, audit procedures/practices, and audit structures annually to ensure alignment with International Auditing Standards and directorates objectives.
- j) Maintain contact with executive management of client organisations to ensure that they have current knowledge of progress and findings and to facilitate their acceptance of recommendations. Resolve significant differences of opinion.
- k) Reviews and finalises Audit Inspection Reports and, Management Letters.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

Chartered Accountancy (CA) plus 6 years' experience in Audit Work and at least 4 years at the middle to senior management level.

OTHER NECESSARY KNOWLEDGE

- i. Proficiency in the use of technology-based audit and other data analysis techniques.
- ii. Quality control on issued audit reports & plans.
- iii. Strong understanding of public sector structures and reporting.
- iv. Knowledgeable about financial management systems for government and public enterprises.
- v. Excellent leadership and Management Skills.
- vi. Strong Collaboration and Partnership building skills.
- vii. Excellent analytical and problem-solving skills.
- viii. Negotiation and communication skills.
- ix. Good team management skills.
- x. Excellent Planning and organisation skills.
- xi. Good innovative skills and conceptual thinking.
- xii. High level of integrity & Ethics.

JOB APPLICATION SUBMISSION

Interested applicants may visit the Office of the Auditor-General's website for detailed job descriptions at: www.auditorgeneral.org.ls

Applicants must submit a motivational letter, CV, certified copies of educational certificates, transcripts, and ID to the Human Resources Office, Supreme Audit Institution of Lesotho (SAI-L), 4th Floor, Finance House, Maseru, Lesotho. The closing date for applications is **24th FEBRUARY 2026** at 5:00 pm, only shortlisted candidates will be contacted.